News for Notre Dame faculty and staff and their families

AUG/SEPT 2018

Putting on THREE BIG EVENTS will take teamwork

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NEWS BRIEFS

WHAT’S GOING ON

IDEA CENTER LAUNCHES 27 STARTUPS

In its first year of operation, the University’s IDEA Center surpassed its goal of 16 faculty and student startup companies by launching 27 companies. To qualify as a startup, companies must be licensed as a business, have a business plan and management team, and have completed the IDEA Center’s “de-risking” process, which assesses innovative ideas for market potential.

The IDEA Center opened in early 2017 with a mission to find commercially viable start-up-stage ideas and innovations from Notre Dame faculty, staff and students and shepherd them to the marketplace. For more information, visit ideacentr.
nd.edu.

CENTER FOR CIVIC INNOVATION ANNOUNCED

The College of Engineering has created a new Center for Civic Innovation in partnership with the Office of Research, Center for Social Concerns and IDEA Center — part of an effort to find innovative solutions to pressing civic issues and improve quality of life and place in St. Joseph and Elkhart counties.

Consistent with the University’s longstanding commitment to the community, the center will facilitate partnerships between Notre Dame and local stakeholders, including schools, businesses, nonprofits and local governments, to innovate solutions around issues ranging from safe and affordable housing to lightening and stormwater management.

The new center will be directed by Jay Brockman, associate dean of community engagement and experiential learning in the College of Engineering. Visit civicinnovation.
d.edu for more information.

NOTRE DAME FORUM TO FOCUS ON CATHOLIC ARTISTIC HERITAGE

President Rev. John J. Jenkins, C.S.C., has announced the theme of the 2018-19 Notre Dame Forum, “The Catholic Artistic Heritage: Bringing Forth Treasures New and Old,” and invited the Notre Dame community to engage in a year-long conversation at this theme.

UNIVERSITY RECOGNIZED AS ONE OF THE BEST PLACES TO WORK IN IT

Notre Dame has been recognized in Computerworld’s 2018 list of 100 Best Places to Work in IT for the sixth consecutive year. The University ranks No. 15 among large organizations in EDGAR’s Computerworld 2018 annual list recognizing the 100 top organizations that challenge their IT staffs while providing great benefits and compensation.

Notre Dame will be included in coverage on Comput.
eworld.com along with results from the 2018 Best Places to Work in IT survey.

CAMPUS NEWS

DRIVING ON SIDEWALKS RESTRICTED

In order to preserve the safe and pedestrian-friendly nature of the Notre Dame campus, the University has instituted a permit system to restrict vehicle operation on sidewalks and pathways.

Only permitted vehicles are allowed to use sidewalks to conduct approved University business.

University offices and vendors may apply for permits on the Notre Dame Security Police Department Parking Services website, ndsp.
d.edu.

Parking Services will issue permits on a temporary, annual or ongoing basis with the approval from head of a division or college (VE, AVP or dean). Once issued, the permit must be displayed on the vehicle. Notre Dame Security Police enforces the permit requirements.

Permits are not required for spec.
ial events designated by the VP for Campus Safety. This includes student move-in and move-out days, for example.

Unless permitted by Parking Ser.
ices, over-the-road vehicles, such as Kubotas, are also prohibited on sidewalks.

Transportation Services will continue to register golf carts.

As has always been the case, only trained operators are allowed to drive golf carts on approved cart routes.

PEOPLE

REV. GERARD J. OLINGER, C.S.C., APPOINTED VICE PRESIDENT FOR MISSION ENGAGEMENT AND CHURCH AFFAIRS

President Rev. John J. Jenkins, C.S.C., has announced the appointment of Rev. Gerard J. Olinger, C.S.C., as vice president for mission engagement and church affairs. Father Olinger, a former Notre Dame president, succeeded Rev. William M. Lemon, C.S.C., who has been elected provincial superior of the Congregation of Holy Cross, United States Province of Priests and Brothers.

Father Olinger currently is Port.
land’s vice president for university relations, responsible for the offices of alumni and parent relations, development, marketing and communications and university events.

He is a concurrent assistant professor of political science in the university’s College of Arts and Sciences.

CRAIG, CORRIGAN HONORED WITH ALUMNI ASSOCIATION AWARDS

The Notre Dame Alumni Association honored distinguished members of the Notre Dame family with awards at the annual Alumni Association Leadership conference.

Sarah Craig, ‘98 MNA received the James E. Armstrong Award for distinguished service to the Universi-

I am ...

a Nigerian-American
a fan of African fabrics
an entrepreneur
a world traveler
a wannabe gardener

“ I was raised in Nigeria and London before moving to the U.S. when I was 10. My cultural identity is an aggregate of these cultures. At Notre Dame, I strive to help people have positive cross-cultural experiences.”

— Mary A. Adeniyi, learning and organizational development consultant, HG

We are all ... 

See Mary’s story on page 13.
ALL STUDENTS, FACULTY, STAFF, AND FAMILIES ARE CORDIALLY INVITED TO THE

2018-19 Academic Year

Opening Mass & Picnic

ON SOUTH QUAD
TUESDAY, AUGUST 21, 5:30 P.M.

Enjoy a picnic, family fun, and music immediately after Mass on South Quad until 8:00 p.m. Dining halls will be closed for the occasion. nd.edu/openingmass
Keough School’s Washington office offers space to teach, research, engage

**BY FLAYLERS, KEOUGH SCHOOL OF GLOBAL AFFAIRS**

The Keough School of Global Affairs opened a Washington office in April, welcoming more than 100 guests to a private reception. Located at 1400 16th St. NW, near DuPont Circle and blocks from several embassies, think tanks and the World Bank, the office provides a base of operations for the Notre Dame community to engage in global policy.

The new Washington office provides access to all the power centers in Washington, where students with a hunger for justice can make an impact and get globally connected,” Executive Director Maura Pollicelli explained in her opening remarks. Scott Appleby, Marilyn Keough Dean of the Keough School of Global Affairs, invited the Notre Dame community to engage with the Washington office as an anchor for the entire University to collaborate and connect with students, alumni and policymakers.

While operated by the Keough School, the Washington office serves the whole University as a location for teaching, research, policy events and alumni engagement. It is intended to be a collaborative environment where Notre Dame faculty and students can discuss areas of global policy through co-sponsored forums, unveiling of research and more.

Notre Dame faculty and alumni have already begun to engage with the new Washington Office. Over the summer, the Keough School hosted two policy briefings, titled “Strategies for Lasting Peace Accords” (ntrda.me/statusofdemocracy) and “Democracy for All: A global status update” (ntrda.me/nationaldemocracy), which highlighted current research in the fields of international peacebuilding and democracy, respectively.

The events attracted more than 150 attendees from organizations such as the U.S. Department of State, USAID, the Brookings Institution, the International Republican Institute, the International Budget Project, the United States Institute of Peace, Democracy International, the European External Action Service and more.

To learn more about upcoming Washington office events, please subscribe to the Keough School mailing list at keough.nd.edu. Interested in utilizing the Washington office? Contact Maura Pollicelli, executive director, at mpolliceli@nd.edu.

Elise Ditta, research associate at the Kroc Institute for International Peace Studies, testified in Washington, D.C., on July 19 at a hearing on the Colombian peace accord. The Kroc Institute, part of Notre Dame’s Washington office, traditionally monitors the accord’s implementation. Elise Ditta, research associate at the Kroc Institute for International Peace Studies, testified in Washington, D.C., on July 19 at a hearing on the implementation of the Colombian peace accord. The Kroc Institute, part of the Keough School, holds primary responsibility for verification and monitoring of the accord’s implementation.

The June 28 issue featuring Prashant V. Kamat, the Rev. John A. Zahm, C.S.C., Professor in the Department of Chemistry and Biochemistry, and concurrent professor in the Department of Chemical and Biomolecular Engineering, intentionally coincided with his 65th birthday just a few days later.

In addition to a tribute article about Kamat and his own written autobiographical notes, the edition contains 51 papers by others in the fields of renewable energy research, nanoscience and nanotechnology.

Only about a dozen of the 156 issues published each year in the Journal of Physical Chemistry A/B/C are “Festschrift,” or tribute, issues. Gregory Hartland, also a professor of chemistry and biochemistry at Notre Dame and a senior editor of The Journal of Physical Chemistry, edited the papers for Kamat’s Festschrift issue.

“This is an extraordinarily large number of papers for this type of issue, and shows the appreciation of the physical chemistry community for Professor Kamat’s work,” Hartland said.

Of more than 450 publications Kamat and his collaboration have published over the years, 170 have appeared in The Journal of Physical Chemistry. In particular, Kamat’s early work published in the journal, on photophysical engineering nanoparticles, has become highly cited, and his work is recognized as a major breakthrough in the field. Kamat’s research also aligns with the University’s mission to harness discoveries that enhance human well-being.

**NATHAN APPOINTED PROFESSOR OF THE PRACTICE OF MEDICATION**

Laurel Nathan has been appointed professor of the practice of medication at the Kroc Institute for International Peace Studies within the Keough School of Global Affairs. Nathan will establish and direct the Kroc Institute’s new mediation program, which will serve as an international center for mediation research, training, policy development and practice.

The goal of SIPPRA is to encourage public-private partnerships that improve the effectiveness of social programs.

Members of the commission are nominated by the president of the United States and a bipartisan group of congressional leaders. Sullivan was nominated by Speaker of the United States House of Representatives Paul Ryan.

Sullivan’s work with LEO, a non-partisan research center dedicated to reducing poverty and improving lives in the U.S. through evidence-based programs and policies, will inform his contribution to the commission. LEO is actively engaged with 41 different government and nonprofit agencies in 21 cities nationwide on 30 completed or ongoing evaluations. These programs include those aimed at improving outcomes in education, health, criminal justice, housing and self-sufficiency.

The Wilson Sheehan Lab for Economic Opportunities matches top researchers with social service providers to conduct impact evaluations that identify innovative, effective and scalable programs and policies that support self-sufficiency. Learn more at leo.nd.edu.
Development’s Nick Shelton, mayor of Niles, among Michiana’s ‘Forty under 40’

By Gwen O’Brien, Internal Communications

Nick Shelton, associate director for the Cavanaugh Council and the President’s Circle and mayor of the city of Niles, is among four Notre Dame professionals inducted into the 2018 Michiana Forty under 40 class. It’s been a busy couple years for Shelton. He won the mayoral race in Niles, Michigan, in November 2016 and was sworn in as mayor a week later. The following November, he joined Notre Dame’s Development team.

“I work with the Cavanaugh Council and President’s Circle as a storyteller and marketer. I share the impact the members of those two recognition societies are having on students at the University and all over the world,” says Shelton. “I love hearing the stories of students, and sharing those stories with the benefactors who have helped to make their Notre Dame experiences possible.”

Getting to know people is what energizes Shelton, and people appreciate that. “In the summer of 2016 I must have knocked on 1,000 doors,” he said. “I met hundreds of Niles residents. Over cups of coffee, I shared my vision for the future of our city. I listened to their needs and heard their suggestions. Slowly but surely, I earned their trust and built my credibility. And I made it my mission to outwork my opponent. I was elected mayor in 2016 with 76 percent of the vote. It was the highest voter turnout ever in a Niles mayoral election.”

The previous mayor of Niles is also a Notre Dame employee. Mike McCaulin, senior associate director of risk management, served the city as mayor for 17 years and as a city councilman for eight years before that. He did not seek re-election.

Shelton is a familiar name in Niles. Just over the state line where Indiana State Road 931 changes to 11th Street, Shelton’s Farm Market is a regional treasure. To Nick Shelton, it’s also the family business. “At Shelton’s, the customer is No. 1,” he said. “What has always set Shelton’s apart from other places is friendly, old-fashioned customer service. Helping others is the name of the game. This mindset has translated from the family business to being mayor to my role at Notre Dame.”

The local Forty under 40 program is in its 12th year, and recognizes the area’s most talented and dedicated young executives, professionals and leaders who demonstrate career success and community engagement.

Also honored from Notre Dame were Regan Jones, director for military and veterans affairs, Nancy Michael, assistant teaching professor and director of undergraduate studies, neuroscience and behavior, and Jenifer Prosperi, adjunct assistant professor in the Department of Biological Sciences and member of Harper Cancer Research Institute, as well as assistant professor of biochemistry and molecular biology, Indiana University School of Medicine—South Bend. They were featured in the July issue of NDWorks.

Note Dame earns Chronicle of Higher Ed’s ‘Great Colleges to Work For’ honor for 7th time

By Anna McKeever, Human Resources

The Chronicle of Higher Education has once again selected the University to the Great Colleges to Work For honor roll. It’s the seventh time the University has been recognized in this way. The results, announced July 16 in the Chronicle’s annual report on the academic workplace, are based on a survey of more than 53,000 people at 253 colleges and universities. The primary factor in determining whether an institution received recognition as a “Great College to Work For” is employee feedback.

Notre Dame ranked highly in nine survey categories:
• Compensation and benefits
• Confidence in senior leadership
• Facilities, workspace and security
• Job satisfaction
• Respect and appreciation
• Supervisor/department chair relationship
• Teaching environment (for faculty)
• Tenure clarity and process (for faculty)
• Work/life balance

The honor roll recognition denotes the “best of the best” among the colleges whose employees participated in the survey. The Chronicle of Higher Ed recognized four-year colleges with honor roll status when they were among the top 10 institutions in each size grouping that were cited most often across all recognition categories. The University of Notre Dame is included in the large institution group with enrollment of 10,000 or more.

Created in 2008, the Great Colleges program annually recognizes colleges and universities for specific best practices and policies. All accredited institutions in the U.S. with enrollment of at least 500 were invited to participate in the survey. Each participating institution submitted to a two-part assessment process: a survey taken by faculty, administrators and support staff, and an institutional audit to capture demographics, policies and practices.

Fall Town Halls

Fall Town Hall meetings are scheduled for Monday, Sept. 24, and Tuesday, Sept. 25. More information on times and locations will be forthcoming.

Have a story idea for NDWorks?

Contact Carol Bradley at Carol.C.Bradley.7@nd.edu or Gwen O’Brien at gobrien1@nd.edu to submit your idea.

Christmas in July

BOOK YOUR HOLIDAY PARTY EARLY
Known as “The Living Room of the University,” Morris Inn — a AAA Four Diamond Hotel — is the perfect spot for a beautiful, festive celebration. Reserve your space early and we’ll include a few gifts of our own:
• $75 traditional guestrooms the night of your party
• Complimentary valet for you and your guests

Offer must be booked by August 31. Please call (574) 631-1400 to schedule your event.
BY DONNETTA MCCLEAN, OFFICE OF SUSTAINABILITY

This past spring, the University awarded Green Belt certifications to 11 individuals who participated in the Green Belt program offered by the Office of Continuous Improvement. Each certification indicates significant achievement of process improvement results with an impact that’s felt across campus. Project leader Jennifer Pittman, assistant director of outreach engagement recruiting, became Green Belt-certified for her work on improving the student assessment of the Notre Dame TRIO Talent Search students in the 21st Century Scholars program. The award is a sponsored opportunity to provide in-state tuition for eligible students. While this project may have seemed to be out of the normal Green Belt project realm, the educational and economic impact will be felt for years to come. The Green Belt process revealed that the cause of low enrollment was a lack of awareness about the program. New processes are in place to better promote the program.

Pictured in front row, left to right, are Jani Zubizarreta, Jennifer Pittman, Brian Wesolowski, Dan Brewer, and Angie Freda. Pictured in back row, left to right, are Kevin Birch, Kimberley Kennedy, James Smith, Bill McKinney, Dan Skendzel, and Gwen Stayback.

BY GWAJDE O’BRIEN, INTERNAL COMMUNICATIONS

Words tell a story, right? Not always. Depending on what you are trying to convey, data can be more meaningful than words. “You could say, ‘I feel this or that is the case’, but is it true? Let the data tell the story,” says Eric Kloss, director of Risk Management and Safety (RMS).

Over the summer, the department launched an incident reporting and data collection system that records injuries, property damage and auto accidents that happen on campus or to Notre Dame property and tracks each incident by type, where it occurred and which department may be affected. The tool assists in incident reporting, tracks information about each event and enables RMS staff can work with departments to fix problems.

“From a University standpoint, we now have one centralized place where all this data resides so we can see logically what’s going on,” says Kloss.

“I helps us navigate the areas to focus on,” says Doland. “If there’s a department that has a higher injury rate, with this tool we can identify root causes and then look globally at other departments and start gathering trends on those causes. Are they commonalities? Do we need training in more than one department?” The tool also makes it easy to update senior leadership on safety progress.

“I can report information such as the numbers of incidents in a given time period and how we are doing on closing actions (resolving safety issues) identified from the incidents. This is a more proactive approach than in the past,” Kloss explains. The enhanced system is the outcome of a Green Belt project. Every year, the Office of Continuous Improvement teams up with departments for Green Belt training to improve department processes. In this case, RMS sought the assistance of Continuous Improvement to turn incident numbers into usable data that drives change to keep people safe.

“It ultimately about having people go home the same way they arrived at Notre Dame on a green day. We’re trying to make sure people remain safe,” says Kloss.

Emily Hildebrandt, formerly the data coordinator for RMS, and Ibrahim Chabban, an application development professional in the Office of Information Technologies (OIT), were co-leads on the Green Belt project, working with Continuous Improvement coach Angela Knobloch.

“The guidance that the Office of Continuous Improvement provided was phenomenal,” says Hildebrandt, adding that the Green Belt project took a full year. “There is a high level of strategic and tactical planning involved in the Green Belt process. It’s a major commitment that is absolutely worth it.”

Before the Green Belt process began, RMS transitioned two years ago from a spreadsheet system of gathering information to a case management tool called OnBase, supported by the OIT’s Enterprise Content Management team. As part of the Green Belt, the information in OnBase was linked to a dashboard in Tableau, a data visualization and analysis tool supported by OIT.

“The ‘before’ and ‘after’ transformation is dramatic. Through the dashboard in Tableau, we can see the injury trends,” explains Doland. “We discovered that we have a lot of dips, trips and falls, whether it be in the winter months — which is a big contributor — or otherwise. We also have what we call repetitive motion — manual labor injuries, like reaching, bending, pulling, lifting. From that we see what things we need to work on to help reduce those numbers, like an ergonomic program.”

So far, RMS in partnership with the Wellness Center has conducted preventive training programs for employees in various departments like Campus Dining, St. Michael’s Laundry and Building Services.

“We offer training for things like entry into confined spaces, hot work (e.g., welding) and fall protection. The training raises the awareness of safety among employees, so that’s another positive outcome,” says Kloss.

Another outcome is the Operational Safety Advisory Committee, which is developing a strategy on how to tackle safety across campus. “We’re looking at how to make the biggest impact on the safety of people across campus,” notes Kloss.

To see the data, Notre Dame employees can log into tableau.nd.edu with a net ID and click on the Risk Management and Safety Injury Metrics folder. Then click on the workbooks to see the “Injury and Illness” and the “12-month Rolling Incident Rate” dashboards.

“This is our 12-month rolling average for our different divisions,” says Hildebrandt, pointing out one Tableau graph. “If we look at the executive vice president’s 10 divisions, the incident rate in 2013 was 10.77 and it was down to a 5.11 at the end of June this year.”

What that means, loosely, is that an average of 10.77 of every 100 full-time employees were being injured on the job in 2013. Five years later, the number of injuries is half that.

(Several of the EVP divisions include work that requires physical labor – e.g., Building Services, Landscape Services, St. Michael’s Laundry and Campus Dining.)

“There is a specific formula produced by the Bureau of Labor Statistics and Occupational Safety and Health Administration that we use to calculate these incident rates,” Hildebrandt explains. “Essentially, we have made great progress in reducing the number of employees that are injured.”

That progress across the University is encouraging to RMS. “I think we’re educating our stakeholders across campus to a level that they didn’t have in the past, which they open the eyes,” Doland says.

“They’re become more aware of change to measure, and we can use it to move the needle, to direct what we need to help drive the program. It’s been really cool to see that evolution of the metrics.”

Anyone can report a safety incident or hazard. Go to riskmanagement.nd.edu and, on the left, click on “Incident Reporting and Management.” The form that pops up is easy to fill out, and the information is entered directly into the sophisticated system.

The Green Belt project also impacted Hildebrandt’s professional development. “This has been a powerful learning opportunity,” she says. Hildebrandt was recently promoted to adviser to the vice president for strategic planning and institutional research.

Guidelines and criteria for applying to take part in Green Belt training can be found at ndtda.nd.edu/greenbelt.

Green Belt project tracks safety problems on campus

Green Belt certifications

Controller’s Office implemented an automated entry and routing system for the payment request process, automatically providing requesters with the correct form, proper FOAPAL, validation tracking of requests and review for verification by requesters and approvers.

• Dan Brewer, Procurement Services, and Angie Freda, Office of Information Technologies: implemented a process to ensure IT initiatives on campus are thoroughly assessed to eliminate unnecessary redundancies and minimize problems in execution.

• Kimberly Kennedy, Office of General Counsel, and James Smith, Office of Information Technologies: decreased time to collect and pull appropriate and relevant data and decreased the burden placed on University faculty and staff.

• Jennifer Pittman, Outreach and Engagement Recruitment (formerly of TRIO Talent Search): increased the percentage of eligible Talent Search students enrolled in the 21st Century Scholars program from 10 percent to 53 percent, providing the means for an additional 69 South Bend Community School Corp. students to attend college.

• Dan Skendzel, Notre Dame Studios: utilized a process design approach to create efficient workflows prior to the launch of ND Studios. The workflows were designed using customer feedback, which provided the basis for training for the newly operating studios.

• Gwen Stayback and Brian Wesolowski, Freimann Animal Care Facility: reduced the percentage of supplies purchased via procad by 35 percent, eliminating an overstock of duplicate ordered items.

• Javi Aitor Zubizarreta, Office of Mission Engagement: implement an effective asset management process with the newly launched Geotools Network to ensure 100 percent of assets are logged, tagged and easily searchable for future use.

Bobby Rajbouam, a physical therapist at the Wellness Center teaches Virailio Echevarria how to lift a box properly to prevent back injury.

Staff members awarded Green Belt certification
Why did Notre Dame adopt this policy?
The safety of guests and the entire Notre Dame community is of utmost importance. Limiting the size and style of bags will enhance public safety at University events and get fans into venues more quickly.

How does the new policy improve safety?
The clear bag is easily and quickly searched and greatly reduces any risk of faulty bag searches.

How does this policy make it more convenient for fans?
The policy will enable venue security to efficiently and effectively check bags and move fans through security checkpoints much faster.

Are all purses prohibited?
No. Small clutch purses, with or without a handle or strap, and wallets are permitted as long as they do not exceed 4.5 inches by 6.5 inches.

What about diaper bags?
Diaper bags will not be permitted. Items typically carried in a diaper bag will fit in a 12 inches by 6 inches by 12 inches clear tote bag or the clear plastic gallon-sized zip bags. Diaper bag items can also be brought into the venue in a small clutch or purse, not exceeding 4.5 inches by 6.5 inches.

What about grocery bags?
Grocery bags, plastic or otherwise, are not permitted.

If I have certain medical items or equipment that I need to bring into the venue for medical reasons and they won’t fit in the clear bag, what do I do?
An exception will be made for medical necessities after proper inspection at a specified gate designated for this purpose. There will be a separate entrance to allow screening of these medically necessary items.

How many bags can each person bring into the venue?
Fans may bring multiple clear bags into the venue.

Can fans carry cameras, binoculars or smartphones separately from what they put in a clear bag?
Yes, so long as these items are not in a case.

Are seat cushions allowed to be carried into the stadium?
Yes, seat cushions measuring 16 inches by 16 inches or smaller are permissible.

What about bringing blankets in cold weather?
Fans will be able to bring blankets into the venue. Blankets will be subject to unfolding and inspection.

What happens if I show up at the gate with a bag that is not permitted?
Guests are encouraged to bring only necessary items into the venues, and all fans and their belongings are subject to inspection at the entrances. Express entry lanes for those entering without a bag will be available at all gates. Bags that do not meet the policy will not be permitted to enter the venue. Disposable/relocation of non-permissible bags will be the responsibility of the owner. No bag check will be available.

Will there be an express lane entrance if I don’t have any bags?
Yes, an express lane will be available for those without bags to enter the venue more expeditiously.

Clear bag policy takes effect Sept. 1

Fighting Irish Fighting Hunger food drive

Help provide a meal for a hungry child in St. Joe County by contributing to the University’s annual food drive, Fighting Irish Fighting Hunger. The drive takes place Monday, Sept. 3, through Saturday, Sept. 29.

Your donation of $1 can provide up to eight meals, collection jars for cash donation are in many food service locations across campus. Donations can also be given to departmental representatives or made online at fightinghunger.nd.edu.

Contributions are divided between two groups, People Gotta Eat and the Food Bank of Northern Indiana. People Gotta Eat is a group of 12 St. Joseph County food pantries that have banded together under the auspices of the St. Joseph County United Way to raise funds together. The Food Bank of Northern Indiana runs a food pantry and serves as a middleman for 46 food pantries in St. Joseph County and 140 in the greater six-county area. The Food Bank also manages the Fun Pack program that provides children on need with a backpack full of food each weekend during the school year.

IN CASE YOU missed it...

September 3 through September 29
Your donation of one dollar provides up to eight meals for hungry children and families in St. Joseph County!

Donate non-perishable food items in barrels across campus. Give online at fightinghunger.nd.edu or in canisters at food service outlets.

fightinghunger.nd.edu

All donations benefit the Food Bank of Northern Indiana and other local emergency food pantries.

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BY GWEN O’BRIEN, INTERNAL COMMUNICATIONS

The Notre Dame mantra, “Play Like a Champion Today” takes on new meaning with “the pros” coming to campus to play on three separate occasions in the near future.

Garth Brooks, the reigning Country Music Association entertainer of the year, will perform in the House that Rockne Built for the first-ever concert in the iconic Notre Dame Stadium. (Date TBA.)

On New Year’s Day, the Chicago Blackhawks will face the Boston Bruins in the stadium for the 2019 Bridgestone NHL Winter Classic. A regular-season professional hockey game is another first for the University.

Next summer, the 40th annual U.S. Senior Open will be held at Warren Golf Course, June 24-30, 2019.

“Being the first collegiate golf course to host a major championship is a tremendous honor and presents a wonderful opportunity to showcase the University and the South Bend-Elkhart area to a worldwide audience,” says John Foster, general manager, head golf professional at Warren and co-chair of the tournament.

Indeed, each occasion offers the University and the region exposure to new audiences.

Mike Seamon, vice president for campus safety and events management, sees this as a remarkable time in the University’s history.

“Father John says so many times that the University needs to dream big,” he says of Notre Dame President Rev. John I. Jenkins, C.S.C. “We need to be bold. That’s what we are doing.”

Hosting large-scale events is not a reach for the University. The operational elements for a home football game in the stadium are similar to that of a sell-out concert: traffic management, crowd management, security protocols, food and beverage service, and a stadium of 80,000 people.

“We are not starting from ground zero,” Seamon says. “This is built on the shoulders of decades of work by people at the University, and people within the community. The partnerships that we’ve built for decades with local law enforcement, fire departments and businesses have allowed us to do this.”

Seamon is confident that Notre Dame staff, including temporary workers, will pull off each event like it’s just another day in the office. “We will put the same Notre Dame hallmark of tradition, hospitality, service and best-in-class experience into each one,” he says, adding that it will take teamwork.

“It literally takes everybody,” he says. “It takes people in Auxiliary Operations, Administrative Services, Campus Services. It takes Facilities, Maintenance and Utilities. It takes our Campus Safety partners. It takes our Game Day and VenueND partners. This will draw on all of our assets, but we think so in a good way, in a healthy way, in an exciting way.”

If hosting big-time concerts and professional athletics sounds like out-of-the-box thinking, get used to it. Seamon says there could be up to three concerts a year held in the stadium, and who knows what else.

The three new buildings surrounding Notre Dame Stadium offer hospitality, venue and performance space and endless possibilities. Rumors of an
NHL game here have been swirling around for a while.

In 2016, Vice President and Director of Athletics Jack Swarbrick told the Chicago Tribune, “Once the Campus Crossroads Project is finished, we anticipate that Notre Dame Stadium will be an excellent venue for more than just Notre Dame football games. And while we would certainly have an interest in exploring the possibility of playing host to outdoor hockey games, we have not had any discussions with the NHL about doing so.”

That changed last year, when the University worked in conjunction with the NHL, Blackhawks and Bruins to schedule the Winter Classic.

Another element that makes more events possible is VenueND, once known as Event Management, which was expanded when the additions to the stadium were completed. VenueND will facilitate the three events in addition to the normal routine of managing conferences, wedding receptions, meeting spaces and more.

The team is also responsible for attracting Brooks to Notre Dame.

“We intentionally went after Garth Brooks and we’re fortunate enough to bring the concert to campus,” says Lee Sicinski, associate vice president of Event Management. He leads VenueND.

Gazing through floor-to-ceiling windows of a hospitality suite in Duncan Student Center, Sicinski looks out at the football field. He points to where Brooks’ stage and the on-the-field seating will be and where the NHL will place an ice rink.

“The rink will be placed in the center of the field on top of the monogram,” he says.

Sicinski, who played football for the University of Illinois and built a career on football stadiums and throwing events in them, says, “I worked for a number of years with the Chicago Bears, overseeing their event strategy, working at Soldier Field.”

Sicinski joined the University two years ago, joining the many professionals who will bring events held here to the next level. Foster, who has been at the University for 16 years, describes how Notre Dame landed the U.S. Senior Open.

“The USGA, in conducting a number of championship qualifiers and the 2010 Women’s Amateur Public Links championship at Warren, came to recognize and appreciate the playability and challenge it would present to the greatest senior golfers in the world,” Foster says. “That, coupled with the proven ability of Notre Dame to host major sporting events, resulted in the Warren Course being selected as the host of the 2019 U.S. Senior Open.”

Concerts and professional athletic events also will have a positive economic impact on the South Bend-Elkhart region. A typical home football game brings $19 million into the South Bend-Elkhart region.

“We know that there’ll be people coming here for the first time. Who knows who could show up,” Seamon reflects. “Someone might look at South Bend and go, ‘You know what? I would love to bring my business here,’ or ‘I’d love to bring an element of my business here and invest in the area.’ Or ‘I would love to bring my company retreat here. Maybe I’ll send my child to Notre Dame. Maybe we’ll just want to come back to visit because it’s a cool place.’”

Maybe. After all, thinking big and bold is how the University came to be.

The Garth Brooks concert, the first-ever concert to take place in Notre Dame Stadium, was announced at a news conference in Nashville. From left, Lou Holtz, former Notre Dame head football coach, Mike Seamon, vice president of Campus Safety and Event Management, and Garth Brooks.

Golfer David Toms won the 2018 Senior Open title at The Broadmoor in Colorado Springs. The 2019 event takes place at Notre Dame’s Warren Golf Course, June 24-30, 2019. Visit 2019ussenioropen.com for information, to volunteer or to purchase tickets.

A date has not been announced for the Garth Brooks concert.
### RecSports

For general RecSports information, please visit recsports.nd.edu.

### Schedules are subject to change. Visit recsports.nd.edu for hours of operation during breaks, holidays and special campus events.

**Joyce Center – North Dome** (574) 631-0837
- Monday – Friday: 8:30 a.m. – 11 p.m.
- Saturday: Noon – 11 p.m.

**Smith Center for Recreational Sports in the Duncan Student Center** (574) 631-3068
- Monday – Friday: 7:30 a.m. – 11 p.m.
- Saturday: Noon – 11 p.m.

**Climbing & Bouldering Wall in the Duncan Student Center**
- Monday – Friday: 7:30 a.m. – 11 p.m.
- Saturday: Noon – 11 p.m.

**Rockne Memorial** (574) 631-5207
- Monday – Friday: 7:30 a.m. – 11 p.m.
- Saturday: Noon – 11 p.m.

### FACILITIES & INFO

**DIVISION OF STUDENT AFFAIRS**

**F.A.S.T. (FACULTY AND STAFF TRAINING) CLASSES**

Want to try Zumba®, Yoga, or Pump It Up? Try It You’ll Like It Week is the perfect opportunity to try our F.A.S.T. Classes for free! Free classes are offered August 20 – 24. The regular paid schedule begins Monday, August 27. F.A.S.T. registration begins for Fall 2018 via RecRegister on August 21 at 7:30 a.m. Registration is ongoing until classes are full. Classes meet August 27 – December 14, including Fall Break. Classes will not meet on September 3 (Labor Day) and November 22 – 23 (Thanksgiving Break). All classes are subject to change. Visit recsports.nd.edu for more info.

<table>
<thead>
<tr>
<th>DAY/TIME</th>
<th>CLASS</th>
<th>INSTRUCTOR</th>
<th>LOCATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Monday</td>
<td>Yoga</td>
<td>Steve</td>
<td>Smith Center Activity Studio 1</td>
</tr>
<tr>
<td>Noon – 12:45 p.m.</td>
<td>Pump It Up</td>
<td>Sara P.</td>
<td>Smith Center Activity Studio 3</td>
</tr>
<tr>
<td>12:15 – 12:45 p.m.</td>
<td>Zumba® Step N Tone</td>
<td>Indiana</td>
<td>Smith Center Activity Studio 2</td>
</tr>
<tr>
<td>Tuesday</td>
<td>Yoga</td>
<td>Steve</td>
<td>Smith Center Activity Studio 1</td>
</tr>
<tr>
<td>Noon – 12:45 p.m.</td>
<td>Pump It Up</td>
<td>Sara P.</td>
<td>Smith Center Activity Studio 3</td>
</tr>
<tr>
<td>12:15 – 12:45 p.m.</td>
<td>Express Bootcamp</td>
<td>Amy</td>
<td>Smith Center Bridge Unit (4th Floor)</td>
</tr>
<tr>
<td>6:30 – 6:30 p.m.</td>
<td>Flow N Tone</td>
<td>Indiana</td>
<td>Smith Center Activity Studio 2</td>
</tr>
<tr>
<td>20/20/20</td>
<td>6:30 – 6:30 p.m.</td>
<td>Smith Center Bridge Unit (4th Floor)</td>
<td></td>
</tr>
<tr>
<td>Thursday</td>
<td>Yoga</td>
<td>Steve</td>
<td>Smith Center Activity Studio 1</td>
</tr>
<tr>
<td>Noon – 12:45 p.m.</td>
<td>Pump It Up</td>
<td>Sara P.</td>
<td>Smith Center Activity Studio 3</td>
</tr>
<tr>
<td>12:15 – 12:45 p.m.</td>
<td>Step + Flex N Tone</td>
<td>Indiana</td>
<td>Smith Center Activity Studio 2</td>
</tr>
<tr>
<td>12:30 – 12:45 p.m.</td>
<td>Zumba®</td>
<td>Kim H.</td>
<td>Smith Center Activity Studio 3</td>
</tr>
<tr>
<td>Friday</td>
<td>Yoga</td>
<td>Steve</td>
<td>Smith Center Activity Studio 1</td>
</tr>
<tr>
<td>Noon – 12:45 p.m.</td>
<td>Pump It Up</td>
<td>Sara P.</td>
<td>Smith Center Activity Studio 3</td>
</tr>
<tr>
<td>12:15 – 12:45 p.m.</td>
<td>Step + Core</td>
<td>Indiana/Amy</td>
<td>Smith Center Activity Studio 3</td>
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</table>

### WEEKDAY CLASSES

**DAY/TIME**

<table>
<thead>
<tr>
<th>Monday</th>
<th>6:15 – 7 a.m.</th>
<th>Sunrise Cycle</th>
<th>Indiana</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>5:30 – 6:15 p.m.</td>
<td>Indoor Cycling</td>
<td>Angela</td>
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<tr>
<td></td>
<td>5:30 – 6:30 p.m.</td>
<td>Yoga Boot</td>
<td>Grace</td>
</tr>
<tr>
<td></td>
<td>5:30 – 6:30 p.m.</td>
<td>Body Sculpt</td>
<td>Alyssa</td>
</tr>
<tr>
<td></td>
<td>5:30 – 6:30 p.m.</td>
<td>Zumba®</td>
<td>Amy</td>
</tr>
<tr>
<td></td>
<td>6:45 – 7:45 p.m.</td>
<td>Yoga Sculpt</td>
<td>Erica</td>
</tr>
<tr>
<td></td>
<td>6:45 – 7:45 p.m.</td>
<td>Cardio Strength Interval</td>
<td>Indiana</td>
</tr>
<tr>
<td></td>
<td>8 – 9 p.m.</td>
<td>Hatha Yoga</td>
<td>Moanie</td>
</tr>
<tr>
<td></td>
<td>8 – 9 p.m.</td>
<td>INSANYT Live†</td>
<td>Samantha</td>
</tr>
<tr>
<td>Tuesday</td>
<td>6:30 – 7:30 a.m.</td>
<td>Power Yoga</td>
<td>Steve</td>
</tr>
<tr>
<td></td>
<td>7:30 – 8:15 a.m.</td>
<td>Beat Biking</td>
<td>Isabel</td>
</tr>
<tr>
<td></td>
<td>12:15 – 12:45 p.m.</td>
<td>Speedball</td>
<td>Amy</td>
</tr>
<tr>
<td></td>
<td>12:15 – 12:45 p.m.</td>
<td>Cycle Express</td>
<td>Donna</td>
</tr>
<tr>
<td></td>
<td>5:30 – 6:30 p.m.</td>
<td>Cardio Kickboxing</td>
<td>Indiana</td>
</tr>
<tr>
<td></td>
<td>5:30 – 6:30 p.m.</td>
<td>Power Yoga Flow</td>
<td>Steve</td>
</tr>
<tr>
<td></td>
<td>6:45 – 7:45 p.m.</td>
<td>Group Fitness Grab Bag</td>
<td>Samanthara</td>
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<tr>
<td></td>
<td>8 – 8:45 p.m.</td>
<td>Indoor Cycling</td>
<td>Lisi</td>
</tr>
<tr>
<td></td>
<td>8 – 9 p.m.</td>
<td>Vinyasa Flow Yoga</td>
<td>Grace</td>
</tr>
<tr>
<td></td>
<td>8 – 9 p.m.</td>
<td>WERQ®</td>
<td>Natalie</td>
</tr>
<tr>
<td>Wednesday</td>
<td>6:15 – 7 a.m.</td>
<td>Sunrise Cycle</td>
<td>Indiana</td>
</tr>
<tr>
<td></td>
<td>Noon – 1 p.m.</td>
<td>Kripalu Yoga</td>
<td>Steve</td>
</tr>
<tr>
<td></td>
<td>Noon – 1 p.m.</td>
<td>Barre</td>
<td>Leah</td>
</tr>
<tr>
<td></td>
<td>5:30 – 6:15 p.m.</td>
<td>Beat Biking</td>
<td>Isabel</td>
</tr>
<tr>
<td></td>
<td>5:30 – 6:30 p.m.</td>
<td>Cardio Kickboxing</td>
<td>Katie T.</td>
</tr>
<tr>
<td></td>
<td>5:30 – 6:30 p.m.</td>
<td>Kripalu Yoga</td>
<td>Steve</td>
</tr>
<tr>
<td></td>
<td>6:45 – 7:30 p.m.</td>
<td>Indoor Cycling</td>
<td>Lisi</td>
</tr>
<tr>
<td></td>
<td>6:45 – 7:45 p.m.</td>
<td>Yoga Sculpt</td>
<td>Erica</td>
</tr>
<tr>
<td></td>
<td>6:45 – 7:45 p.m.</td>
<td>Power It Up</td>
<td>Katie T.</td>
</tr>
<tr>
<td></td>
<td>8 – 9 p.m.</td>
<td>Slow Yoga</td>
<td>Kathleen</td>
</tr>
<tr>
<td></td>
<td>8 – 9 p.m.</td>
<td>Zumba®</td>
<td>Samantha</td>
</tr>
<tr>
<td></td>
<td>8 – 9 p.m.</td>
<td>Bootcamp</td>
<td>Katie T.</td>
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<tr>
<td></td>
<td>9 – 10 p.m.</td>
<td>HIT Fit</td>
<td>Nate</td>
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<tr>
<td>Thursday</td>
<td>6:15 – 7 a.m.</td>
<td>Bootcamp</td>
<td>Indiana</td>
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<td>7:30 – 8:15 a.m.</td>
<td>Beat Biking</td>
<td>Isabel</td>
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<td>12:15 – 12:45 p.m.</td>
<td>WERQ®†</td>
<td>Amy</td>
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<tr>
<td></td>
<td>12:15 – 12:45 p.m.</td>
<td>Circuit Express</td>
<td>Donna</td>
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<td>4:15 – 5:15 p.m.</td>
<td>Beginner Yoga</td>
<td>Maxine</td>
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<td>4:30 – 5:15 p.m.</td>
<td>Core Interval</td>
<td>Indiana</td>
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<td></td>
<td>5:30 – 6:15 p.m.</td>
<td>Indoor Cycling</td>
<td>Lisi</td>
</tr>
<tr>
<td></td>
<td>5:30 – 6:15 p.m.</td>
<td>Hatha Yoga</td>
<td>Moanie</td>
</tr>
<tr>
<td></td>
<td>5:30 – 6:30 p.m.</td>
<td>Cardio Step</td>
<td>Indiana</td>
</tr>
<tr>
<td></td>
<td>6:45 – 7:45 p.m.</td>
<td>Vinyasa Flow Yoga</td>
<td>Kathleen</td>
</tr>
<tr>
<td></td>
<td>6:45 – 7:45 p.m.</td>
<td>Vinyasa Flow Yoga</td>
<td>20/20/20</td>
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<tr>
<td></td>
<td>6:45 – 7:45 p.m.</td>
<td>Zumba®</td>
<td>Hannah/Maria</td>
</tr>
<tr>
<td>Friday</td>
<td>6:15 – 7 a.m.</td>
<td>Sunrise Cycle</td>
<td>Indiana</td>
</tr>
<tr>
<td></td>
<td>Noon – 10 a.m.</td>
<td>Vinyasa Flow Yoga</td>
<td>Laura</td>
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<tr>
<td></td>
<td>Noon – 1 p.m.</td>
<td>Kripalu Yoga</td>
<td>Steve</td>
</tr>
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<td></td>
<td>5:30 – 6:30 p.m.</td>
<td>Stress Relief Yoga</td>
<td>Grace</td>
</tr>
<tr>
<td>Sunday</td>
<td>1 – 1:45 p.m.</td>
<td>Indoor Cycling</td>
<td>Lisi</td>
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<tr>
<td></td>
<td>5:15 – 6:15 p.m.</td>
<td>WERQ®</td>
<td>Sara I.</td>
</tr>
</tbody>
</table>

### FALL BREAK CLASSES

Classes will not meet on September 3 (Labor Day) and November 22 – 23 (Thanksgiving Break). All classes are subject to change. Visit recsports.nd.edu for more info.

**GROUP FITNESS CLASSES**

Want to try Zumba®, Beat Biking, Yoga, or Pump It Up? Try It You’ll Like It Week is the perfect opportunity to try our Group Fitness Classes for free! Free classes are offered August 20 – 26. The regular paid schedule begins Monday, August 27. Registration begins for Fall 2018 via RecRegister on August 23 at 7:30 a.m. Registration is ongoing until classes are full. Classes meet August 27 – December 6. Classes will not meet during Fall Break (October 12 at 1:00 p.m. through October 21) or Thanksgiving Break (November 20 at 1:00 p.m. through November 23). All classes are subject to change. Visit recsports.nd.edu for more info.
Education benefits among ND’s best employee benefits

The University offers generous educational benefits to full-time faculty, staff, retirees, spouses and their eligible dependents.

“In particular, tuition assistance for children is a unique benefit that has helped many families to save thousands of dollars toward children’s higher education at Notre Dame, Saint Mary’s and other colleges and universities across the country,” says Kevin Mospan, benefits program manager in Human Resources.

Dependents of regular, full-time faculty and of staff members who have completed at least five consecutive years of full-time employment are eligible for benefits toward a bachelor’s degree at any accredited college or university. The portable benefit for employees’ children (as full-time students) to use at colleges other than Notre Dame and Saint Mary’s is the cost of tuition and mandatory fees of the institution, limited to 50 percent of Notre Dame’s tuition.

With college-age triplets, Benita Ramirez, a cook in North Dining Hall, says the benefit has been a great help. “Without it I don’t think I would have been able to send all three girls to college. Thank God for Notre Dame. It’s very hard (work), but at the end it will be worthwhile for their future.”

The University also supports a number of scholarships and tuition remission programs to help faculty, staff, retirees and spouses meet their personal and professional goals. Angel Zambrano, a financial analyst with Accounting and Financial Services, is using the benefit to work toward a master’s degree through the Mendoza College of Business.

“As someone who is relying almost entirely on student loans to fulfill my dream of obtaining a Master of Science in Business Analytics, I am beyond grateful to have the financial backing of the tuition benefit. Without it, I may not have been able to make the program work from an economic point of view,” Zambrano said.

For details on educational benefits go to hr.nd.edu/benefits/educational-benefits.

This fall, the Office of Human Resources will host informational sessions on educational benefits for children of eligible faculty and staff. Look for more information on these sessions soon.

The Mendoza College of Business will offer informational meetings on its offerings at noon on Thursday, Oct. 11, in the Stayer Center.
AUGUST SERVICE ANNIVERSARIES

The University congratulates those employees celebrating significant service anniversaries:

35 years
Pranavah P. Kamat, Radiation Laboratory
Naima R. Kyoma, Shared Services
Elizabeth L. LaCluyze, North Dining Hall
Steven T. Buggejian, Physics

30 years
Michèle R. Bates, Jesuit Libraries
Cynthia L. Belcher, Office of Strategic Planning
Gary H. Bernstein, Electrical Engineering
Ikaros I. Bigi, Physics
Kevin M. Cormican, Music
Men’s Lacrosse
Amirina K. Duft, Ecology and Policy Studies
David A. Ewart, Office of the Executive Vice President
David R. Hyde, Biological Sciences
Patrick J. Klavon, Compton Family Ice Arena
Scott C. Malpass, Investment Office
Theodore E. Mandell, Film, Television and Theatre
Traci L. Morris, Custodial Services
Rebecca E. Moskwinski, Mail Distribution
Michael M. Stanisic, and
Flint O. Thomas, Aerospace and Mechanical Engineering

25 years
James M. Ashley, Theology
Alexander Blachly and
Mary Jeanette, Alumni Association
Julianne Blaisdell, Classics
William A. Blair, Chemistry and Biochemistry
Karen B. Coughlin and Heather R. Russell, Division of Student Affairs
Delores E. Daefl, North Dining Hall
William L. Donnmaria, and
Susan C. Ohmer, Film and Video, and Television and Theatre
Gryzyn D’Souza-Schoeny, Jeffrey S. Scourney, Kevin T. Verplanck and Patricia S. Vaughn, Biological Sciences
John M. Duff and Susan C. Fixel, English
Trraig S. Foltz, Notre Dame Studies
Thomas E. Fujia, Electrical Engineering
Michael Gehman and Liviu Nicolaeus, Mathematics

20 years
Thomas E. Anderson and Elena M. Mangione-Lora, Romance Languages and Literatures
Karen S. Bae-Barkley, University Counseling Center
W. Martin Bloomer, Classics
Timothy S. Boyer, Center for Culinary Excellence
M. R. Coughlin and Heather R. Russell, Division of Student Affairs
Delores E. Daefl, North Dining Hall
William L. Donnmaria, and
Susan C. Ohmer, Film and Video, and Television and Theatre
Gryzyn D’Souza-Schoeny, Jeffrey S. Scourney, Kevin T. Verplanck and Patricia S. Vaughn, Biological Sciences
John M. Duff and Susan C. Fixel, English
Trraig S. Foltz, Notre Dame Studies
Thomas E. Fujia, Electrical Engineering
Michael Gehman and Liviu Nicolaeus, Mathematics

15 years
Carla Alspach, Kelly Holcomb and Maria Ramirez, South Dining Hall
Christina Anderson, Legends
Robert Audi, Philosophy
David M. Bartes, Radiation Laboratory
Susan Baxmeyer, Philippe A. Callon and Edward J. Steck, Physics
Julie Boyston and Anthony J. Polotto, Planning and Design
David M. Byrne, Building Managers
David Cavalier, Engineering and Design Core Facility
Michael Gehman and Liviu Nicolaeus, Mathematics

SEPTEMBER SERVICE ANNIVERSARIES

The University congratulates those employees celebrating significant service anniversaries:

55 years
William H. Leahy, Department of Economics

45 years
William J. Kemmer, Art
Art History and Design
James P. Streb, Philosophy
Laurence R. Taylor, Mathematics
Christopher E. Williams, Management and Organization

40 years
Barry P. Keating, Finance
Teresa A. Weby, Law Library

35 years
Bruce A. Busker and Kathie E. Newman, Physics
William K. Cawley and Alan D. Krieger, Hesburgh Libraries
Kevin J. Christians, Sociology
Michael Detlefsen and Stephen H. Walton, Philosophy
Ronald L. Dukas, Center for Culinary Excellence
Malcolm J. Fraser, Biological Sciences
Gregory P. Kuczick, English
Robert M. Mundy, Admissions
Anand Pillay, Customer IT Solutions

30 years
Theodora K. Bergland, Physics
Ross W. Ferguson, Hesburgh Libraries
Joseph E. Franz, Campus Technology Services
David C. Houne, Central Receiving
Janet L. O’Toole, Accountancy

25 years
Mark A. Houseman, Customer IT Solutions
Mary E. Koeppe, Development
Kathleen J. Kolberg, Professional Studies
Martina A. Lopez, Art, Art History and Design
Christine L. McClure and Andrea M. Ryan, Provost’s Office
Elizabeth A. McIntyre, Custodial Services
Jeanne M. Meche, Mendoza College of Business
Gerard K. Minissale, Mathematics
Dawn M. Moore, Theatre
Gabriel A. Radvansky, Psychology
Steven R. Schmid, Aerospace and Mechanical Engineering
Andrew L. Slaggett, Hockey
Clara L. Taylor, Hesburgh Libraries
Barbara A. Wiggins, South Dining Hall

20 years
Thomas E. Anderson and Elena M. Mangione-Lora, Romance Languages and Literatures
Karen S. Bae-Barkley, University Counseling Center
W. Martin Bloomer, Classics
Timothy S. Boyer, Center for Culinary Excellence
M. R. Coughlin and Heather R. Russell, Division of Student Affairs
Delores E. Daefl, North Dining Hall
William L. Donnmaria, and
Susan C. Ohmer, Film and Video, and Television and Theatre
Gryzyn D’Souza-Schoeny, Jeffrey S. Scourney, Kevin T. Verplanck and Patricia S. Vaughn, Biological Sciences
John M. Duff and Susan C. Fixel, English
Trraig S. Foltz, Notre Dame Studies
Thomas E. Fujia, Electrical Engineering
Michael Gehman and Liviu Nicolaeus, Mathematics

15 years
Carla Alspach, Kelly Holcomb and Maria Ramirez, South Dining Hall
Christina Anderson, Legends
Robert Audi, Philosophy
David M. Bartes, Radiation Laboratory
Susan Baxmeyer, Philippe A. Callon and Edward J. Steck, Physics
Julie Boyston and Anthony J. Polotto, Planning and Design
David M. Byrne, Building Managers
David Cavalier, Engineering and Design Core Facility
Michael Gehman and Liviu Nicolaeus, Mathematics

5 years
William H. Leahy, Department of Economics

4 years
William J. Kemmer, Art
Art History and Design
James P. Streb, Philosophy
Laurence R. Taylor, Mathematics
Christopher E. Williams, Management and Organization

3 years
Barry P. Keating, Finance
Teresa A. Weby, Law Library

2 years
Bruce A. Busker and Kathie E. Newman, Physics
William K. Cawley and Alan D. Krieger, Hesburgh Libraries
Kevin J. Christians, Sociology
Michael Detlefsen and Stephen H. Walton, Philosophy
Ronald L. Dukas, Center for Culinary Excellence
Malcolm J. Fraser, Biological Sciences
Gregory P. Kuczick, English
Robert M. Mundy, Admissions
Anand Pillay, Customer IT Solutions

1 year
William H. Leahy, Department of Economics

Kasturi Haldar and
William Matthew, Biological Sciences
John M. Hastings, Treasury Services
Michael H. Hebbeler, Center for Social Concerns
Ian N. Hogan, Recycling
David E. Hutchison, Finance
Kapil Khandeelal and
Alexandros A. Tallantidis, Civil and Environmental Engineering
and Earth Sciences
Amber L. Kirk, Office of Campus Safety
Bernard P. Kulenczuk, Center for Zebrafish Research
Monica L. Laidig, Career Center
Kevin Lunnorn, Physics
Rene M. LaFleche and Jason A. Springs, Keough School of Global Affairs
Ryan Lovelady, Independent Office
Michael J. Mannor and
Jessica McManus Warnell, Management and Organization
Michael T. Niemier and
Diane G. Wright, Computer Science and Engineering
Jennifer N. Parker, Hesburgh Libraries
Weston C. Payson, Morris Inn
Jason M. Ruiz, American Studies
Samantha L. Salden Teach, School of Architecture
James P. Schmidt, Aerospace and Mechanical Engineering
Demetra C. Schoenig, Graduate School
Stephen E. Smith, Law School
Michelle K. Smith Ward, First Year of Studies
Mara Trionfero, McDonald Center for Well-Being
Kamila Vedvitska, Political Science
Angela D. Wesley, GBO Administration
Brian Winterset, Theology
David S. Younger, Off-Campus Programs
Zhiyong Zhang, Psychology

Meet Mary Adeniyi

BY GIVE N O’BRIEN, INTERNAL COMMUNICATIONS

Editor’s note: “I am ND” is a new series showcasing the rich diversity of the faculty and staff at the University of Notre Dame.

Mary Adeniyi is a Learning and Organizational Development Consultant in Human Resources. It’s her job to come up with work- shop topics (and speakers) that inspire employees to maximize their potential.

The courses and series offer training on anything from capitalizing on personal talents to positive conflict resolution to appreciating generational differences to managing people.

“I would say I’m a consultant, especially on interpersonal and organizational development topics, and I love teaching. My role right now is a good hybrid of those two areas,” she says.

Her CV reads like a road map to her current position.

“My undergrad is in psychology, my master’s is in human resource management and my doctorate is in human and organizational learning,” Mary shares. “I have purposely pursued roles that were in line with my education and career interests.”

She quips that she took career counseling in high school very seriously; but it’s no joke.

“I researched different kinds of careers that would be an amalgamation of my interests, which even then was the intersection of psychology, business and teaching. Rather than choosing one of those areas in isolation, I chose all three.”

Before joining Notre Dame in 2016, Mary worked in HR, training and consulting roles in North Carolina and Washington, D.C. over the course of nine years. She applied to work at Notre Dame because she has family here.

“I lived in Michiana as a teenager and left in 2000. My parents still live in Granger. They had been urging me to move back. However, I only wanted to do so if I had a job at Notre Dame. My sister, who is an alumna, saw this position and forwarded the job posting to me. A few interviews later, here I am!”

Mary spent her adolescence in Berrien Springs and Niles and credits the close-knit Seventh-day Adventist African community as helping to raise her. But Mary calls several places home.

“I was raised in Nigeria and London before moving to the U.S. when I was 10. My cultural identity is an aggregate of these cultures,” she says. “At Notre Dame I’m loving being able to help people have positive cross-cultural experiences.”

Mary, who also is an instructor with the Moreau Post Year Experience program and president of the Notre Dame Staff of International Student Employee Resource Group, says she is happy to work here.

“I like the inclusive and respectful culture. I would likely describe her as sunny and confident.”

She portrays all of these, but do not have much interaction with her.

Mary’s parents say that she was always the leader amongst the other village children and my cousins. She exhibited confidence and poise from a young age, and I was also very comfortable being by myself and doing things on my own. I didn’t always need to be in a crowd or be around people. I think I am still exactly that way now as an adult.”

On a personal level, Mary has a creative side. She writes poetry, draws, paints, crochets, makes jewelry and sings.

“My creative side may surprise those who don’t know me very well, because the personality they see on the surface is serious, very analytical. But if you pay careful attention, you can see my creativity in the way I dress and in how I design my workshops. I also have a side business where I pour all that creativity into making African accessories. I believe this yin-and-yang duality in my personality balances me out.”

If you see Mary on campus, feel free to say hello. There is so much to talk about.

“There are 7.6 billion people in the world, and at least one of them is waiting for someone exactly like you to make that giant and courageous leap to do, or say what needs to be done, lived or said. It’s not so they can walk in your footsteps, but so they can create their own footsteps beside you.”

JUNE NEW EMPLOYEES

The University welcomes the following employees who began work in June:

Maria Alexandrova and Kathryn M. Len, Biological Sciences
Gregory S. Andrews, Men’s Tennis
Joanna C. Azad and Dominique Saviano, Psychology
Calleen A. Bailey, Robert J. Morton, Sara M. Munoz and Sabonee Seecharan, Development
Scott J. Barrett, Center for Culinary Excellence
Jenna L. Pisnoy, Football
Armon T. Binns, Chemistry and Biochemistry
Scott J. Barrett, Morton, Psychology
Dominique Saviano, Biological Sciences
Katharyn M. Lee, Chemistry and Biochemistry
Maria Alexandrova Evgueni Kovriguine, Cervantes, Snite Museum
Abigail Shelton, Hanna M. Bertoldi
Christian E. DePauw, Media Relations
JUNE NEW EMPLOYEES IN MEMORY

The University extends sympathy to the families and friends of these recently deceased employees and retirees:

Terrence R. Deal, retiree, June 21
Kathryn Steinenburger, retiree, June 21
Onesta Rapp, retiree, June 29
Yvonne Lenta, retiree, July 1
Fannie “Amy” Tompkins, retiree, July 10
Paula Gonzalez, retiree, July 22
Mary L. Dodds, retiree, July 24
Robert Batts, retiree, July 26
Evelyn Reinboldt, retiree, July 31
William Gaffney, North Dining Hall, Aug. 3
Shirley Hardman, retiree, Aug. 4

Caitlin I. Olivier, Special Events and Stewardship
Zara L. Osterman, Mendoza College of Business
Anne M. Peck, Payroll Services
Anafer Reyes, Colleen C. Rose and Barbara J. Sullivan, Athletics Marketing
Dan L. Riemer, Office of Community Standards
Charity Roberts, Procurement Services
James R. Spießi,妇科Baskenball Kumugunda Sarenets, UHCA Center
Katherine R. Videkine, Graduate School
Louis F. Vissen, Customer Enterprise Solutions
Morgan L. Wilson, School of Architecture

IN MEMORY

The University extends sympathy to the families and friends of these recently deceased employees and retirees:

Maria A. Brooks, Hesburgh Libraries
Jenna L. Pisnoy, Football
Armon T. Binns, Chemistry and Biochemistry
Scott J. Barrett, Morton, Psychology
Dominique Saviano, Biological Sciences
Katharyn M. Lee, Chemistry and Biochemistry
Maria Alexandrova Evgueni Kovriguine, Cervantes, Snite Museum
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Louis F. Vissen, Customer Enterprise Solutions
Morgan L. Wilson, School of Architecture
The collectors will be present at a public reception taking place from 5 to 7:30 p.m. Friday, Oct. 26, at the museum. The program begins at 6 p.m. A cash bar will be available, along with refreshments courtesy of the Friends of the Snite Museum of Art. The event is free and open to all.

There’s No Place Like Time
A Retrospective of Video Artist Alana Olsen
From Sunday, Sept. 1, through Sunday, Dec. 2, “There’s No Place Like Time: A Retrospective of Video Artist Alana Olsen” will be on view at the Snite Museum of Art’s Schulz Family Gallery. The exhibition of videos, texts, books and interventions focuses on the career of Alana Olsen, a non-existent video artist who began as a fictional character in Lance Olsen’s “Theories of Forgetting” (2014).

From Alana Olsen’s videos and the language surrounding them (including a full-length fictional catalogue) you are invited to infer her development, obsessions and relationship with her equally fictive daughter, Aila, a Berlin art critic and conceptual artist who curates the exhibit. One of Alana Olsen’s videos, “Theories of Forgetting,” appears as a link in Lance Olsen’s novel by the same title. Olsen’s novel, the genesis of the exhibition, is itself based on another piece of art: Robert Smithson’s “Spiral Jetty” (1970), a 1,500-foot long basalt-stone earthwork located in Utah’s Great Salt Lake.

Filmmaker Andi Olsen is the guest curator of the exhibition. It will also be open through the fall, as a part of the Snite Museum’s Schulz Family Gallery’s series of exhibitions and events, featuring works by artists who are based in the Midwest and/or who have connections to the region. The exhibition is curated by art historians Christopher Bedford, the Dorothy Wagner Walls Director of the Baltimore Museum of Art, and Katy Siegel, Baltimore Museum of Art senior programming and research curator and Thaw Chair in Modern Art at Stony Brook University, and presented by The Helis Foundation and organized by the Oystar Museum of Southern Art and The Baltimore Museum of Art.

An Intimate Evening with Kristin Chenoweth
7:30 p.m. Friday, Sept. 21, Leighton Concert Hall
An enchanting evening with one of Broadway’s greatest, with a set list spanning jazz, Great American Songbook standards, gospel and show tunes.

Christmas With Arturo Sandoval and The Notre Dame Children’s Choir
8 p.m. Friday, Sept. 28, Leighton Concert Hall
Legendary jazz musician and composer Arturo Sandoval headlines this festive “Christmas in September” event featuring secular and sacred music — and a preview of a documentary on the making of the Children’s Choir’s CD with Sandoval. With each ticket purchased, you pre-order the choir’s new CD for delivery after the concert.

Clive Greensmith, cello, and John Blacklow, piano
2 p.m. Sunday, Oct. 7, Leighton Concert Hall
Clive Greensmith, professor of cello at the Colburn School in Los Angeles, is one of the most renowned cellists of his generation. Greensmith has performed internationally for more than 25 years and currently plays with the Montrose Trio. Professor of piano John Blacklow is an internationally acclaimed pianist who performs regularly as a soloist and with ensembles. They unite — in the full house of the Leighton Concert Hall — for an evening of sonatas written for cello and piano.

THE METROPOLITAN OPERA

Aida (Verdi): The Met Opera: Live in HD
Live broadcast at 1 p.m. Saturday, Oct. 6, Browning Cinema, $23
23 minutes, with two intermissions! Soprano Anna Netrebko sings her first Met “Aida,” with mezzo-soprano Anita Rachvelishvili as her formidable rival Amneris. Aleksandrs Antonenko is the warrior Radames, and Nicola Luisotti takes the podium for the Met’s monumental production. This grandest of grand operas features an epic backdrop for what is in essence an intimate love story. Set in ancient Egypt and packed with magnificent choruses, complex ensembles and elaborate ballets, “Aida” never loses sight of its three protagonists. Few operas have matched “Aida” in its exploration of the conflict of private emotion and public duty, and perhaps no other has remained to the present day so unanimously appreciated by audiences and critics alike.

For tickets to events at the DeBartolo Performing Arts Center, visit performingarts.nd.edu and create an account or log in to view faculty/staff discounted ticket prices, or contact the ticket office, 631-2800. Ticket prices listed are the faculty/staff rate.

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SPECIAL EVENT

Working Women’s Wednesday, co-hosted by UD3
5 p.m. Wednesday, Aug. 29, DeBartolo Performing Arts Center Founder’s Room, free, reservations required
Celebrate that independent, “wake up and make stuff happen” kinda vibe. Bring your business card and network!

• FREE swag bags for the first 20 women.
• Boss Lady prize drawing every 20 minutes!
• Open bar from 5 to 6 p.m.
• Enjoy light snacks and appetizers.
• Exclusive event-only offer on Preparing Series show tickets.
• Dinner + Show package giveaways to see Kristin Chenoweth, “Ham- ilton” star Renee Elise Goldsberry and the American Ballet Theatre Studio Company.

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All Notre Dame students, faculty and staff receive discounts on Browning Cinema and Presenting Series event tickets. To access your discount, create a DPAC account with your ND email address and log in before purchasing event tickets.

A complete listing of films at the performing arts center’s Browning Cinema appears in TheWeek@ND email every Monday morning, or visit performingarts.nd.edu.
Here’s what happened this Summer

A hawk surveys campus from the South Dining Hall spire.

Members of the Clay Township Fire Department participated in the Storm the Stadium stair-climbing challenge on July 4, sponsored by the Office of Military and Veterans Affairs.

Summer A duck visits the Hesburgh Library reflecting pool.

A duck surveys campus from the South Dining Hall spire.

Members of the Mendoza College of Business social events committee, working to create a sense of community, brought in a Kona Ice truck this summer.

The College of Science opened Jordan Hall of Science’s observatory and front lawn to the public for a summertime stargazing event.

More than 3,368 alumni attended the Alumni Association’s annual reunion weekend in June, including members of the 10th anniversary class of 2008.

Construction continues on an indoor practice facility on the east side of campus. LaBar Practice Complex will serve as a practice facility for football and soccer as well as hosting events.

PHOTOS BY MATT CASHORE